

DANBURY INDEPENDENT SCHOOL DISTRICT

Board of Trustees:

Justin Smith, President
Daryl Peltier, Vice-President
Jenny Brogger, Secretary
Garry Todd, Member
Danny Dees, Member
Gwen Zimmerle, Member
Chris LeCompte, Member

MR. ERIC V. GRIMMETT
SUPERINTENDENT OF SCHOOLS

P.O. BOX 378 / 5611 PANTHER DRIVE
DANBURY, TX 77534-0378

TELEPHONE NUMBER:

(979) 922-1218

FAX: (979) 922-8246

Danbury Middle / High School

Toby Nix, Principal
P.O. Box 377
Danbury, Tx 77534-0377
Telephone: (979) 922-1226

Danbury Elementary School

Carol Shefcik, Principal
P.O. Box 716
Danbury, TX 77534-0716
Telephone: (979) 922-8787

Prospective Danbury I.S.D. Teacher or Educational Professional:

The Danbury Independent School District takes tremendous pride in the quality of educational services offered to young people from ages 3 through 26. That quality is directly attributable to the outstanding professional staff that is dedicated to customizing each student's educational experience so as to be rewarding, challenging, and enriching.

In order that the Campus Administrators and/or Search Committee can effectively evaluate your teaching credentials, a "completed application packet" consisting of all the materials listed below, is highly recommended for those individuals desiring serious consideration:

1. A completed Danbury I.S.D. Employment Application for Professional Personnel;
2. A complete and up-to-date resume which highlights all of your teaching-related accomplishments (include such items as curriculum writing and professional development);
3. A copy of your Texas Teaching Certificate (Out-of-state applicants include a copy of all current certificates held);
4. A copy of all post-secondary transcripts (unofficial copies are acceptable at this point, but official transcripts are required for your Personnel File if hired);
5. Copies made of the enclosed Danbury I.S.D. Teacher Reference Form mailed to individual who can accurately evaluate your personal qualities and characteristics as well as your teaching and instructional qualities; and
6. Any other information requested for that position (e.g., Applicant Questionnaire).

If you have any questions concerning the submission of these documents, please do not hesitate to contact Lisa Menard, Secretary to the Superintendent, during normal business hours. Danbury Administration eagerly anticipates the opportunity to review your credentials and hope to be visiting with you in the near future.

DANBURY INDEPENDENT SCHOOL DISTRICT

P.O. Box 378 * 5611 Panther Drive * Danbury, TX 77534 * (979) 922-1218

EMPLOYMENT APPLICATION FOR PROFESSIONAL PERSONNEL

We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital status, veteran or military status, the presence of a medical condition, disability, or any other legally protected status.

An Equal Opportunity Employer

Personal Data	Date of application _____ Social Security Number _____			
Name _____				
<i>Last First Middle Initial</i>				
Current address _____				
<i>Street / Box City State Zip Code</i>				
Home phone _____ Alternate phone _____				
E-mail Address _____				
Other name that may appear on records _____				
<i>(Used only for reference checks)</i>				
List the position(s) you are applying for _____				
Credentials included with application:				
<input type="checkbox"/> Resume				
<input type="checkbox"/> All teaching and professional certificates or licenses				
<input type="checkbox"/> All transcripts showing degrees				
Date you can begin work _____				
Have you been employed by Danbury I.S.D. in the past? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If you answered yes, provide dates of employment _____				
Education / Training	Name and location of schools attended	Course of study and major / minor	Diploma, degree, certificate, or license held	Year graduated <i>(College only)</i>

EMPLOYMENT APPLICATION FOR PROFESSIONAL PERSONNEL

Certification	<p>Teaching Certificate or License Currently Held:</p> <p><input type="checkbox"/> None</p> <p><input type="checkbox"/> Valid Texas</p> <p><input type="checkbox"/> Valid Other State</p> <p><input type="checkbox"/> Texas Emergency</p> <p><input type="checkbox"/> Texas One-Year: Expires _____</p> <p><input type="checkbox"/> Texas Temporary Administrative: Expires _____</p> <p>Areas of Specialization:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 33%;"><input type="checkbox"/> Administrator</td> <td style="width: 33%;"><input type="checkbox"/> All-Level Art</td> <td style="width: 33%;"><input type="checkbox"/> Vocational (specify) _____</td> </tr> <tr> <td><input type="checkbox"/> Superintendent</td> <td><input type="checkbox"/> All-Level Health and P.E.</td> <td><input type="checkbox"/> Nurse</td> </tr> <tr> <td><input type="checkbox"/> Principal</td> <td><input type="checkbox"/> All-Level Music</td> <td><input type="checkbox"/> Visiting Teacher</td> </tr> <tr> <td><input type="checkbox"/> Midmanagement Administrator</td> <td><input type="checkbox"/> Librarian</td> <td><input type="checkbox"/> Supervisor</td> </tr> <tr> <td><input type="checkbox"/> Elementary</td> <td><input type="checkbox"/> Counselor</td> <td><input type="checkbox"/> Other (specify) _____</td> </tr> <tr> <td><input type="checkbox"/> Elementary and Kindergarten</td> <td><input type="checkbox"/> Special Education (specify) _____</td> <td></td> </tr> <tr> <td><input type="checkbox"/> Secondary (Jr./Sr. High)</td> <td></td> <td></td> </tr> </table>	<input type="checkbox"/> Administrator	<input type="checkbox"/> All-Level Art	<input type="checkbox"/> Vocational (specify) _____	<input type="checkbox"/> Superintendent	<input type="checkbox"/> All-Level Health and P.E.	<input type="checkbox"/> Nurse	<input type="checkbox"/> Principal	<input type="checkbox"/> All-Level Music	<input type="checkbox"/> Visiting Teacher	<input type="checkbox"/> Midmanagement Administrator	<input type="checkbox"/> Librarian	<input type="checkbox"/> Supervisor	<input type="checkbox"/> Elementary	<input type="checkbox"/> Counselor	<input type="checkbox"/> Other (specify) _____	<input type="checkbox"/> Elementary and Kindergarten	<input type="checkbox"/> Special Education (specify) _____		<input type="checkbox"/> Secondary (Jr./Sr. High)		
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<input type="checkbox"/> Elementary and Kindergarten	<input type="checkbox"/> Special Education (specify) _____																					
<input type="checkbox"/> Secondary (Jr./Sr. High)																						

Teaching Experience	List teaching experience beginning with most recent years.			
	Name and location of school	Type of Assignment	Dates taught	Reason for Leaving

Other Work Experience	Please provide a list of all other jobs or administrative positions you have held in the past ten years. Attach additional sheets if necessary. Attach resume if available.			
	School district / firm name	Position / title	Dates employed	Reason for leaving

EMPLOYMENT APPLICATION FOR PROFESSIONAL PERSONNEL

Professional Data	<p>Please list relevant professional activities. Omit references to organizations that would reveal race, age, ethnic origin, or religion.</p> <p>Papers / articles published _____</p> <p>_____</p> <p>Seminars / workshops conducted _____</p> <p>_____</p> <p>Other related professional activities _____</p> <p>_____</p>																																		
General Information	<p>Do you have a relative who serves on the Danbury ISD Board of Education? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please provide the relative's name and relationship _____</p> <p>Have you ever been charged with, convicted of, plead guilty or no contest (nolo contendere) to, or received probation, suspension, or deferred adjudication for a criminal offense, felony or misdemeanor?</p> <p align="center"><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please state where, when, and the nature of the offense _____</p> <p>_____</p> <p>_____</p> <p>(A felony conviction is not an automatic bar to employment. The district will consider the nature, date, and relationship between the offense and the position for which you are applying.)</p>																																		
References	<p>Please list references the district can contact regarding your work history. Include all Managers and supervisors who evaluated or supervised your performance at your last two employers.</p> <table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:20%;">Full name of reference</th> <th style="width:20%;">School district Or firm name</th> <th style="width:20%;">Mailing address</th> <th style="width:20%;">Position / title</th> <th style="width:20%;">Area code, Phone number</th> </tr> </thead> <tbody> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td><td> </td><td> </td></tr> </tbody> </table>					Full name of reference	School district Or firm name	Mailing address	Position / title	Area code, Phone number																									
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EMPLOYMENT APPLICATION FOR PROFESSIONAL PERSONNEL

Verification

I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed on the previous page to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all such parties from liability for any damage that may result from furnishing the same to you.

I understand that the district is authorized by Texas Education Code §22.083 to obtain criminal history record information on applicants the district intends to employ.

Signature

Date

This application becomes the property of the district. The district reserves the right to accept or reject it. This application shall be considered active for twelve months. If you have not received a response during this time period, you may reapply or reactivate your application.

DANBURY INDEPENDENT SCHOOL DISTRICT CRIMINAL HISTORY AUTHORIZATION

Texas Education Code 22.083 authorizes a school district to obtain the criminal history record of every applicant for employment or volunteer services with the School District. Therefore, as a part of your application process, you need to complete the following questions:

(Please Print)

Last Name	First Name	MI	Jr/Sr etc...
_____	_____	_____	_____
Social Security Number	Driver License Number	State	Telephone #
_____	_____	_____	_____
Birth Date (mm/dd/yy)	Sex (check one)	Ethnicity (check one)	
_____	<input type="checkbox"/> M <input type="checkbox"/> F	Black <input type="checkbox"/> White/Other <input type="checkbox"/>	

Current Address

City	State	ZIP
_____	_____	_____

For Each Residence In The Last Five Years, List The City, State, Applicable Dates, and Applicable Last Names.

City <i>(date listed)</i>	State	From (mm/yy)	To (mm/yy)	Last Name <i>(at time of date listed)</i>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Volunteers Only – List campuses or programs of interest to you:

Have you ever been convicted of or received deferred adjudication for a criminal offense? **Yes** **No**
If **yes**, please indicate the year, location, and type of each offense. More facts may need to be discussed later.

Location: (city, state)	Offense:	Last Name:	Year:
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

I hereby authorize School District and School District's agent(s) to obtain a consumer report on me. School District is authorized to use any source including, but not limited to, consumer reporting agencies, private investigators, and law enforcement agencies. Furthermore, I authorize any of these agencies to release information on me to School District or School District's agent(s). I also hereby acknowledge that I have received a notice that a report may be obtained for employment purposes if applicable. I understand that the information I am providing about age, sex, and ethnicity will not be used to determine my eligibility for employment or volunteer services, but will be used solely for the purpose of obtaining consumer information, including criminal history information. I further understand that information from my consumer report will not be used in violation of any applicable Federal or State equal employment opportunity laws.

Signature of Applicant _____ Date _____

- This form will be removed from the application and filed separately in the personnel office.

DANBURY ISD REFERENCE FORM

RETURN TO: Danbury I.S.D.

P.O. Box 378

Danbury, TX 77534

APPLICANT: _____

I have applied for employment with the Danbury Independent School District in the area of _____ . I hereby authorize you to give full and complete information below as requested by the district. In compliance with the Texas Open Records Law, and the Federal Rights & Privacy Act of 1974, I am allowed to see this form upon request.

Applicant's Signature: _____

Please use the following score:

- | | | |
|------------------------|----------------------|------------------|
| 5-Clearly Outstanding | 3-Satisfactory | 1-Unsatisfactory |
| 4-Exceeds Expectations | 2-Below Expectations | 0-Unknown |

PERSONAL QUALITIES & CHARACTERISTICS:

- | | | | | | | | | | | | | |
|-------------------------|--------------------------|---|--------------------------|---|--------------------------|---|--------------------------|---|--------------------------|---|--------------------------|---|
| Appearance | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Attendance | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Punctuality | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Dependability | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Professional judgment | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Response to supervision | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Enthusiasm | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Commitment | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |

TEACHING/INSTRUCTIONAL QUALITIES

- | | | | | | | | | | | | | |
|---|--------------------------|---|--------------------------|---|--------------------------|---|--------------------------|---|--------------------------|---|--------------------------|---|
| Instruction Strategies | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Classroom Management | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Classroom Organization | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Presentation of Subject | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Learning Environment | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Professional Growth | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Professional Responsibility | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Effective human relations skills: Peers | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Parents | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Students | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |
| Probable Success as a Teacher | <input type="checkbox"/> | 5 | <input type="checkbox"/> | 4 | <input type="checkbox"/> | 3 | <input type="checkbox"/> | 2 | <input type="checkbox"/> | 1 | <input type="checkbox"/> | 0 |

How long have you known the applicant? _____

Would you hire/rehire the above applicant as a teacher? Yes No

Information given above is based on (check all items that apply):

- | | | |
|--|---|--|
| <input type="checkbox"/> Applicant's Principal | <input type="checkbox"/> Student in my class | <input type="checkbox"/> Applicant's Asst. Principal |
| <input type="checkbox"/> Co-worker | <input type="checkbox"/> Student Teacher under my supervision | <input type="checkbox"/> Other |
| <input type="checkbox"/> Personal acquaintance | | |

Comments:

Signature: _____ Date: _____ Position: _____

DANBURY ISD REFERENCE FORM

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PERSONAL QUALITIES & CHARACTERISTICS:

Appearance	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Attendance	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Punctuality	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Dependability	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Professional judgment	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Response to supervision	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Enthusiasm	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Commitment	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0

TEACHING/INSTRUCTIONAL QUALITIES

Instruction Strategies	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Classroom Management	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Classroom Organization	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Presentation of Subject	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Learning Environment	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Professional Growth	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Professional Responsibility	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Effective human relations skills: Peers	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Parents	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Students	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0
Probable Success as a Teacher	<input type="checkbox"/>	5	<input type="checkbox"/>	4	<input type="checkbox"/>	3	<input type="checkbox"/>	2	<input type="checkbox"/>	1	<input type="checkbox"/>	0

How long have you known the applicant? _____

Would you hire/rehire the above applicant as a teacher? Yes No

Information given above is based on (check all items that apply):

- Applicant's Principal
- Student in my class
- Applicant's Asst. Principal
- Co-worker
- Student Teacher under my supervision
- Other
- Personal acquaintance

Comments:

Signature: _____ Date: _____ Position: _____

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PERSONAL QUALITIES & CHARACTERISTICS:

Appearance	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Attendance	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Punctuality	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Dependability	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Professional judgment	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Response to supervision	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Enthusiasm	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Commitment	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0

TEACHING/INSTRUCTIONAL QUALITIES

Instruction Strategies	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Classroom Management	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Classroom Organization	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Presentation of Subject	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Learning Environment	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Professional Growth	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Professional Responsibility	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Effective human relations skills: Peers	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Parents	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Students	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0
Probable Success as a Teacher	<input type="checkbox"/> 5	<input type="checkbox"/> 4	<input type="checkbox"/> 3	<input type="checkbox"/> 2	<input type="checkbox"/> 1	<input type="checkbox"/> 0

How long have you known the applicant? _____

Would you hire/rehire the above applicant as a teacher? Yes No

Information given above is based on (check all items that apply):

- | | | |
|--|---|--|
| <input type="checkbox"/> Applicant's Principal | <input type="checkbox"/> Student in my class | <input type="checkbox"/> Applicant's Asst. Principal |
| <input type="checkbox"/> Co-worker | <input type="checkbox"/> Student Teacher under my supervision | <input type="checkbox"/> Other |
| <input type="checkbox"/> Personal acquaintance | | |

Comments:

Signature: _____ Date: _____ Position: _____